



# Good Prospects Speech Pathology Pty. Ltd (GPSP)

## Child Protection Risk Management Policy

<b>Authorised by</b>	Diana Bleby - Director
<b>Approval Date</b>	17 <sup>th</sup> February 2017
<b>Next Scheduled Review</b>	19 <sup>th</sup> October 2019
<b>Document location</b>	Shared drive: Policies and Procedures
<b>Description</b>	This policy sets out the principles, objectives and responsibilities for Good Prospects Speech Pathology identify and manage any related risks in working with children



## Child Protection Risk Management Policy

### Related Documents

- *GPSP Risk Management Policy*
- *GPSP Risk Management Procedure*
- *GPSP NDIS reportable incidents form*
- *GPSP Home visit pre-checklist*
- *GPSP Risk Management Plan Log*

### Purpose

Good Prospects Speech Pathology (Good Prospects) is committed to providing a safe and enjoyable environment for all children who participate in services provided by us.

The purpose of this policy is to:

- Identify risk areas that might harbor child harm
- Remove child harm risks from all aspects of our practice
- Protect all children and families from exposure to harm.
- Educate staff, clients and volunteers/students about the policy and its procedures.

### Who must comply with this policy

This policy applies to all staff and volunteers/students associated with activities of Good Prospects Speech Pathology.

### Scope of Policy

The Policy covers Good Prospects' commitment to creating a child safe culture within our service delivery. It also covers the recruitment and selection of all persons working for Good Prospects. The policy applies in all business and activities undertaken by Good Prospects.

### Policy Statement

All clients, families and staff at Good Prospects have a right to be protected from harm. Protection from harm and the risk of harm, from whatever source, is fundamental to maximising each client's potential.

Good Prospects are committed to providing an environment that is safe for all clients and will not tolerate harm to children and young people in any manner.

### Implementing the policy

The policy will be available for all involved with Good Prospects, and will be required reading for all new staff and annually for existing staff.

26 Ann St, Salisbury SA 5108

W: [www.goodprospects.com.au](http://www.goodprospects.com.au) Ph: 08 8312 1518 E: [contact@prospectspeech.com](mailto:contact@prospectspeech.com)

Good Prospects Speech Pathology Pty. Ltd. ABN: 58609947506

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# Good Prospects Speech Pathology

## Communication is the Key

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### Code of Conduct - Values and principles

1. The welfare and best interest of the child are paramount.
2. Every child has a right to protection from harm.
3. Good Prospects Speech Pathology will co-operate and work in partnership with other statutory agencies that are involved in child protection.
4. Employees and volunteers must ensure that their behaviour towards, and relationships with participants under the age of 18 years of age reflects the highest professional standards.
5. Good Prospects Speech Pathology employees and volunteers will report to the Director all instances where it is reasonably suspected a child is at genuine risk of being harmed.
6. Good Prospects Speech Pathology will respond diligently to a report of suspected or actual harm, or risk of harm to a child.
7. Good Prospects Speech Pathology shall implement practices that ensure employees or volunteers are not put in a position of primary duty of care, and if this is required, then appropriate measures are in place to ensure they are not susceptible to unsubstantiated allegations of causing harm to a young person.
8. Good Prospects Speech Pathology shall act fairly and reasonably towards an employee or volunteer who is the subject of an allegation of improper conduct.
9. Good Prospects Speech Pathology shall support an employee or volunteer who is the subject of an unsubstantiated allegation of causing harm to a young person.

### Rights of Children and Young People

Australia has agreed to uphold the United Nations Convention on the Rights of the Child. This Convention establishes 'minimum' rights to which children and young people are entitled. Good Prospects aims to uphold these rights.

Under the Convention, children and young people have the right to:

- feel safe
- be listened to
- be involved in decisions that affect them
- have their cultural values respected
- not be unjustly discriminated against on the basis of their status, activities, expressed opinions or beliefs of their interests considered; and
- have their best interests considered.

### Parents and Carers

Good Prospects will work in partnership with parents and carers to effectively meet the needs of the child and young people.

In an environment friendly to children and young people, parents and carers should:

- be welcome visitors at the venues and training sessions/games

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- take part, where appropriate, in planning, management, development and delivery of activities
- have their cultural, religious, disability and language requirements respected and catered for
- be told about Good Prospects' programs, services and activities
- have the opportunities to give regular feedback to Good Prospects
- receive feedback from staff about their child's involvement in activities
- have access to the Good Prospects child and youth policies
- know how and who to voice their concerns to
- expect to be listened to
- have their views considered
- have any personal information treated confidentially and their privacy respected.

### Employees, students and volunteers

Good Prospects will work in partnership with parents and carers to effectively meet the needs of the child and young people but in doing so, will not compromise the safety or health of employees, students and volunteers.

Good Prospect Speech Pathology reserve the right to:

- Cancel or reschedule client visits in the event of circumstances that may compromise the safety or health of employees, students and volunteers.
- Ensure that appointments are carried out in a safe setting, and modify the schedule or location of visits to ensure staff safety.
- Ensure that they are not left responsible with primary duty of care of a client unless otherwise negotiated and documented in writing.

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